

# Highlights from the contract

Members of UFCW Local 99 voted to ratify a 30-month contract August 31. This contract gives members the largest wage increase for long-term, full-time employees in more than three decades.

The agreement includes a \$6,000 wage increase for long-term, full-time members, which is the largest contractual wage increase for Fry’s, Safeway, Smith’s and Albertsons in more than 30 years. Members voted online over a three-day period.

Its highlights include:

- ✓ A \$3 raise over 17 months
- ✓ Protection for health, dental and vision benefits
- ✓ Reduction in the health care waiting period for all employees
- ✓ A shorter time/elimination of top step of progression for employees to reach top Journeyman pay
- ✓ Ratification bonuses for full- and part-timers
- ✓ Paid holidays now include New Year’s Day

“Thank you to all of our members who gave a ‘thumbs up’ to the union and voted YES to ratify our historic contract!” said President Jim McLaughlin. “For questions and details on your new contract, please contact your union representative and read further communications from your union.”

